

The Presbytery of Lanark

Presbytery Plan

(Plan agreed by Presbytery on 14 March 2013)

Amended by Presbytery on 6 September 2016

Amended by Presbytery on 4 September 2018

Table of Contents

<u>PROCESS OF THE SECOND REVIEW</u>	3
THE PRIMARY PRINCIPLE—MISSION	5
SECONDARY PRINCIPLES	7
COMMUNITIES	7
ECUMENICALLY	7
THE POOR	8
WHOLE PEOPLE OF GOD	8
CONGREGATIONS	9
MIXED ECONOMY	9
FINANCIAL RESPONSIBILITY	10
BUILDINGS	10
ADDITIONAL FACTORS FOR CONSIDERATION	11
POPULATION DATA	11
PRESBYTERY PARISH WORKERS	11
APPEAL FOR ADDITIONAL RESOURCES	11
<u>PRESBYTERY PLAN</u>	13
<u>BIGGAR AREA</u>	13
AREA INTRODUCTION	13
FUTURE PLANS	14
2016 AMENDMENTS:	15
<u>CARLUKE AREA</u>	16
AREA INTRODUCTION	16
PARISH GROUPING	16
POPULATION GROWTH	16
FUTURE PLANS	17
2016 AMENDMENTS:	17
2018 AMENDMENTS:	17
<u>LANARK AREA</u>	18
AREA INTRODUCTION	18
CARNWATH	18
FUTURE PLANS	19
2016 AMENDMENTS:	19
<u>LESMAHAGOW AREA</u>	21
AREA INTRODUCTION	21
DALSERF	22
FUTURE PLANS	22
2016 AMENDMENTS:	22
2018 AMENDMENTS:	23
<u>CONTINUING REVIEW</u>	23
<u>TABLE OF THE PRESBYTERY PLAN</u>	25

PROCESS OF THE SECOND REVIEW

After the Presbytery's failure to reach agreement on the initial draft plan, presented in June 2011, and the subsequent resignation of the Review Group, a new Review Group was set up in December 2011, consisting of Rev Robert Cleland, Mrs Anne Cochrane, Rev Iain Cunningham (Convener), Rev David Easton, Mr David Hodgson, Mrs Anne Reid, Rev Ian Watson and (*ex officio*) Rev Helen Jamieson (Presbytery Clerk.)

Given the previous difficulties experienced in reaching agreement, and aware of the compressed timescale in which a new Plan had to be developed, the new Review Group decided to build on the work of the previous group rather than attempt to start from scratch, and therefore some elements of the previous Plan reappear in the current proposals.

The original Review Group had visited all congregations within the bounds of the Presbytery and engaged with members on at least three occasions throughout the process of the review. The current Review Group decided not to repeat this exercise but, along with the original Draft Plan, took as its starting point the findings of The Special Commission on the Third Article Declaratory, which suggested that the church has 'a commitment to maintain worshipping, witnessing and serving Christian congregations throughout Scotland.' (Reports to the General Assembly 2010; 25; Section 9.3.5).

The current Review Group proceeded on the understanding that the main focus of this particular round of Presbytery Planning, nationally, is the strategic deployment of reduced ministry resources. It is important to remember this fact. It is the responsibility of the Presbytery, with all its local knowledge, to attempt to deploy those limited resources in a way that is fair, strategic and beneficial for the whole Church within the bounds of the Presbytery, and which enables the Church to pursue its mission in the most effective way, which includes the maintenance and development of "worshipping, witnessing and serving Christian congregations."

During the debate on the previous plan it was conceded that, almost without exception, any readjustment of a congregation is likely to have a negative effect on total church membership. In other words, some people will leave the church—and sometimes quite a lot of people will leave the church. This does not seem to the Review Group to be a very effective strategy for mission.

Even though the mission of the Church has to do with so much more than church membership, or even church attendance, the existence of viable worshipping, witnessing and serving congregations based in local communities is still very important in helping to provide an effective ministry of presence, proclamation and practical action.

A 'ministry of Presence' is not the same as the presence of a Minister, but it does mean the presence of a viable, worshipping, witnessing and serving Christian community.

None of this is meant to imply that all readjustment is bad, or even inappropriate. Sometimes congregations become no longer viable, and even completely ineffective in their current state, and something must be done for the long-term mission in which the Church is engaged.

Nevertheless, given the particular nature of Lanark Presbytery, which is composed of many small villages and a few small towns, and given that over the last 30 years extensive readjustment has already brought about the closure of a very large number of congregations, the Planning Group came to the conclusion very early in its deliberations that it was in the best interests of the Presbytery, and its responsibility for mission within the bounds, to limit as far as possible the disruption to *congregations* and to focus instead on how best to retain the maximum possible number of viable, 'worshipping, witnessing and serving Christian communities' around the Presbytery. Of course, this does not necessarily mean that each such community will exist as a separate congregation, or have its own minister or church building.

Already, perhaps as a consequence of ideas initially put forward by the previous Planning Group and further explored by the current Group, imaginative alternatives are beginning to emerge in some locations.

But there remains a need for skilled and visionary congregational leadership, which the current Planning Group believes is best provided by those who have been called to the Ministry of Word and Sacrament as long as they are trained to work collaboratively with a variety of other ministries, paid and unpaid.

To summarize—the fundamental question that the Planning Group felt it had to address on behalf of the Presbytery was this:

How can we deploy our reduced ministerial resources strategically, and in a way that is fair and equitable (in relation to all the charges within the Presbytery and in relation to the Church nationally) and in a way that will cause disruption to the minimum number of congregations?

Amendments

2016: In 2016 the Presbytery updated the Plan to take cognisance of the changes that had occurred within the Presbytery, its congregations and charges since the initial plan was approved. Changes are noted throughout the plan document

2018: In the period between 2016 and 2018 no significant changes have taken place. However the Presbytery is aware of the advisory numbers of Presbytery Plans approved by the General Assembly of 2018 and also the development of a 'radical' plan for the Church to be presented in 2019. The Presbytery of Lanark will be undertaking a review of its Presbytery plan beginning in 2019 following the approval of the Council of Assembly Plan at General Assembly that year. It is anticipated that early in 2019 a conference with Presbytery Planning task Group will be held to help Presbytery understand developments in planning and mission since the creation of this plan.

ADDRESSING THE PLANNING PRINCIPLES

Within the guidelines for Presbytery Planning issued by the Ministries Council in July 2010 there were nine principles with which each Presbytery had to engage throughout the process of the presbytery plan review.

The Primary Principle—Mission

In the guidelines for Presbytery Planning issued by the Ministries Council it is stated that the *primary* principle that must inform and shape all the planning decisions must be MISSION. However, the concept of mission is not defined in the guidelines.

The Presbytery Planning Review Group would like to offer the following understanding of mission.

Mission begins in the heart of God who so loves the world that he sent his only Son. It is essential, therefore, to understand mission as primarily *God's* mission, not the Church's mission. This has been neatly summed up in the saying "*it is not that the Church of God has a mission but that the God of mission has a Church.*"

However, God invites the participation of the Church in this mission.

The Mission of God, in which the Church is invited to participate, is the same mission in which Jesus Christ was engaged. The whole of his life, his teaching, his caring and healing ministry, together with his self-giving death and resurrection belong to that mission and provide the church with a template for mission that is integrated and holistic, and which contains *all* of the following elements:

- **PRESENCE** (*Being*)
- **PROCLAMATION** (*Saying*)
- **PRACTICAL ACTION** (*Doing*)

PRESENCE:

When St Francis of Assisi is reputed to have said, "*Preach the Gospel at all times and when necessary use words*" it was not to deny the importance of words but to declare that the Word must be 'made flesh and dwell among people.' Given our belief in the Incarnation we have no alternative but to adopt an *incarnational* approach to mission, in which a *ministry of presence* is fundamental, and in which *relationships* of mutual respect are central to our whole way of working. *Who* we are will then shape *what* we do and *how* we do it.

Both self-understanding and cultural sensitivity are necessary in order to ensure authenticity and integrity.

PROCLAMATION:

It was God's Word that brought the Universe into being and it was his Word that was made flesh in Jesus Christ. Participation in the mission of God therefore will mean that words *are* necessary. At times this will mean the explicit proclamation of the good news: at times it will mean being a prophetic voice for the voiceless and exercising advocacy on behalf of the powerless.

PRACTICAL ACTION:

"My children, our love should not be just words and talk; it must be true love, which shows itself in action." 1 John 3:18 [Good News Bible]

As the ministry of Jesus Christ involved reaching out to the marginalised and excluded, bringing good news to the poor, liberty to the captives, healing to the sick, and freedom to the oppressed, so the Church's participation in that mission must involve love that similarly shows itself in transformative action.

When such integrated Mission is engaged in authentically and with sensitivity to culture and context it results in transformation, reconciliation and empowerment.

The Planning Review Group believes that this threefold approach to mission should be applied to the business of Presbytery Planning.

Congregations (*Presence*)

In the Planning Group's discussions with Kirk Sessions it was clear that in each instance the view was held that in all but the very smallest of population-centres the presence of a local worshipping Christian community was an essential element for effective local mission. This does not necessarily mean the physical presence of a church building and one Kirk Session made clear to the Planning Group that the building currently used by their congregation was a hindrance rather than a help to its mission.

Ministers of Word and Sacrament (*Proclamation*)

Conversations with each of the Kirk Sessions visited also revealed a very strong desire in *every* case to have available to congregations and communities the services of a Minister of Word and Sacrament. Other ministries, including that of the diaconate, are highly valued by the congregations in the southern part of Lanark Presbytery (who have enjoyed first-hand experience of such ministry) but are seen as complementary to that of the Ministry of Word and Sacrament and not as a direct replacement.

Clearly, if the required reduction in number of ministries is to be achieved, more congregations may have to learn to share Ministers of Word and Sacrament and find ways to complement their work through additional forms of ministry and through developing the gifts of the 'whole people of God' in local areas.

Diakonia (*Practical Action*)

In particular, diaconal service (that is the ministry of practical loving action) may be provided not only by deacons set apart by the Church and offering full-time service, but also by members of congregations whose gifts and skills have been recognized, affirmed and developed. All congregations need to learn to develop the gifts of the whole people of God for the work of Christian service.

Secondary Principles

Communities

The Presbytery of Lanark ministers to the geographical area of Clydesdale, a 511 square mile area within South Lanarkshire. Currently 24 congregations offer the services of a parish church to around 61,000 parishioners living in approximately 40 communities ranging from towns of around 18,000 residents to small villages with only a few hundred people. It is recognized that two of the biggest challenges facing the Presbytery of Lanark are distance and isolation of communities.

Extensive parish readjustment in the past has meant the closure of many small rural churches. While this has sometimes been in response to rural depopulation, several small but significant, and distinct, communities remain. It is the view of the Planning Review Group that even where it is not possible to maintain a physical church building in such communities, every attempt should be made to maintain local worshipping 'congregations', making use of villages halls and even the homes of members. Already attempts to develop such ideas are being explored in areas such as Leadhills (where the congregation of Lowther has agreed to unite with Glencaple and dispose of the church building at Leadhills but maintain a worshipping presence using a community building at Leadhills) and also in Carnwath (where the decision has been taken to dispose of church buildings and to worship meantime in a community hall.)

2016: The congregation of Upper Clyde is working in Leadhills and surrounding villages to establish worshipping communities despite a lack of physical church space, The Douglas Valley (where the church building at Rigside has been disposed of and the congregation are meeting regularly in the village hall and developing a sense of what it means to be a worshipping and missional community with no building within their ownership in that community. The church still meet for worship in the church in Douglas each Sunday, in addition to the Rigside hall)

In some areas, Douglas Valley and Biggar, for example, church premises are provided for the benefit of the entire village. These buildings have all secured external funding ensuring that they can provide benefit to the community for many years to come where the local authority may not have enough, or any, hall accommodation for community groups in the area. In other areas community, such as Carluke, community groups make extensive use of church premises that are maintained wholly by the congregations

In the course of the review it has been discovered that the local authority is inviting some communities to purchase local village halls and run them, as the authority can no longer sustain the level of community space it once provided. It may not be possible for communities to find the funding for the ongoing running costs of such buildings and if the local authority pulls out it may mean that in some areas the Church of Scotland will provide the only gathering space and focal point for the community.

2016: The Presbytery is mindful, both prayerfully and practically, of the damage caused to the communities of Kirkmuirhill and Blackwood when, in 2014, the minister of the charge and a significant number of elders and members left the Church of Scotland and set up a Free Church in the community. The Presbytery has worked tirelessly, with the support of the Ministries Council, Council of Assembly, Principal Clerks Office, Law Department and others, to ensure that a transition to a vibrant expression of church within the Church of Scotland was still possible. With an interim deacon now in place the future for the charge, and the mission of the congregation to the communities it serves looks significantly brighter.

Ecumenically

Within the area that the Presbytery of Lanark serves there are limited opportunities for ecumenical work, particularly outside the main population centres of Carluke, Lanark, Biggar and Kirkmuirhill/ Blackwood. Within these towns there are four Roman Catholic Churches, one Scottish Episcopal Church, one Baptist Church, one United Reformed Church, one Congregational Church and several independent fellowships. The

Review Group was pleased to discover that in almost all areas where other denominations are present there are good working relationships with the Church of Scotland.

Within Carluke, 'Street Level', an ecumenical project in partnership with the local authority, was set up many years ago to reach young people who would traditionally not engage with the church. In Lanark there are good working relationships between the denominations with joint worship, joint publicity and joint initiatives regularly a focus for all the churches in the town. St. Nicholas Church in Lanark also organizes an ecumenical visitation group, working in partnership with the local GPs to ensure that those in the community who require support and friendship receive it from the churches.

The Review Group would encourage links to be developed in the future which continue to allow the churches, in areas where ecumenical engagement is possible, to be a common witness to the communities they serve.

2016: The Presbytery have explored possible ecumenical partnerships between churches during a vacancy and a review process. It was agreed by presbytery that whilst the potential is there for more formal partnerships, the specific case discussed did not lend itself to a formal partnership at this stage.

The poor

Within the Presbytery there are no parishes which fall under the remit of the Priority Areas team, however the Douglas Valley Church, serving Douglas, Douglas Water, Glespin and Rigsid features on the supplementary list of Priority Area Parishes and has areas of the parish (most notably Douglas Water and Rigsid) falling within the poorest 5% of communities in Scotland. In other parishes there are pockets of deprivation.

Whilst there may not be significant and widespread areas of economic deprivation there are areas, which, in this regard, provide challenges to many of the parishes within the Presbytery. It is true however that poverty should not be measured in purely economic terms. In an area such as the Presbytery of Lanark serves, poverty comes in many different forms from access to public transport to access to essential services, from the expensive cost of living to the varied issues that isolation presents.

There are particular difficulties in the current economic climate and the Parish Grouping in Carluke, with the support of the Presbytery as a whole, is in the process of setting up a Food Bank to serve the Clydesdale area. In addition some churches (e.g. in Kirkmuirhill and Carluke) run nearly-new shops which help to serve the poorer people in the community.

The General Assembly has repeatedly affirmed that the gospel imperative is priority to the poor. In the case of the Presbytery of Lanark poverty exists in many and varied forms within our parishes. In the process of the review The Review Group has been mindful of these issues when determining levels of resources within the Presbytery Plan.

2018: The Presbytery continue to support the Douglas Valley Church as it continues in vacancy. The Kirk Session are open to new ideas, however the challenge of having no permanent ministry within the parish is evident both in terms of finance and mission. The Presbytery is committed to ensure that mission continues to develop within that area of Presbytery.

Whole people of God

Already within the Presbytery there are examples of good practice where congregations have sought to develop the skills and gifts of their members within the life and ministry of the church.

In Cairngryffe, for example, there is a committed group of worship leaders, who after undertaking a training course provided by Presbytery, have the confidence once a month, during the vacancy, to lead worship on their own.

In St. John's Church, Carluke there is weekly worship led by Ministers of the town and members of the congregations as well as a committed group of people who undertake a varied pastoral ministry. Similarly in Symington Church there is a co-ordinated team of visitors who each have responsibility for maintaining contact and providing support to a group of elderly and housebound members of the congregation.

In Kirkfieldbank it is members of the congregation who run the J-Team, a midweek children's ministry event, reaching around 40 children in an area where the entire school role is only 55. Members of the congregation at Libberton and Quothquan have established new links with the local school and are running a midweek Scripture Union group to help build links between the children, church and community.

In Kirkton Church, Carluke, there are eight separate workgroups comprised of elders and members of the congregation, overseeing every aspect of the congregation's life and witness, and engaged in practical service such as visiting the bereaved and developing adult Christian education.

In the United Parish of Carstairs and Carstairs Junction a new "Messy Church" programme held in Carstairs Junction and led by members of the congregation has attracted 75 people at its first meeting.

From all of the evidence gathered by the original Review Group, and the additional insights gained by the current Review Group through its meetings with Kirk Sessions, it is felt that much could be gained by all congregations through more effective sharing of examples of good practice.

Congregations

As already stated above, the current Review Group committed itself to devising a Plan that would involve the minimum of disruption to congregations. However, it was clear that in some instances difficult decisions would have to be taken in order to ensure the existence of viable 'worshipping, witnessing and serving Christian congregations.' For example, in both Carnwath and Lowther it was recognised that existing church buildings were a hindrance rather than an asset to both worship and mission, and in the case of Culter the congregation had declined to such an extent that it could no longer function as a congregation.

It is the hope of the Review Group that after this current planning process has been concluded the Presbytery might explore new ways of enabling congregations within the bounds to learn from one another and, where possible, to share ideas and resources.

Mixed Economy

The Review Group is aware of the different possibilities for churches to offer a fresh experience, or expression, of church in the modern world. Within a semi rural area like Lanark Presbytery, congregations may be nervous about looking at new ways of being the church. The Review Group is again encouraged that fresh shoots of new life are already being planted around the area. For example, a weekly lunch with worship and prayer in Carstairs Junction is reaching more people than the traditional Sunday service in the church building did.

The Review Group would like to encourage new expressions of church within the Presbytery Plan, whilst removing some of the barriers that, for some congregations, have been stopping them being as creative as they could be, such as buildings that are no longer fit for purpose.

The Review Group would also like to encourage more sharing of ideas between congregations in the Presbytery.

Financial responsibility

Throughout the period of the Review, the original Review Group heard the repeated call from congregations of the need to increase the giving of the church in order that more ministries can be provided. The Review Group can only endorse such sentiments and urge congregations, and Presbytery, to take seriously the need for Stewardship and strong teaching on sacrificial giving.

The original Review Group heard stories of hope throughout the Presbytery. For example in Lesmahagow: Old a significant deficit was turned around over a few years to put the congregation on a much healthier financial footing. Similar stories are told throughout the Presbytery. However, where a strong message of stewardship is taught in the congregation the financial response is evident.

All congregations within the bounds of the Presbytery of Lanark contribute to the central staffing fund to help pay for ministries throughout the country. The amount paid is calculated and based upon the income of each congregation and whilst each congregation pays what is asked, at the beginning of the planning process only 8 charges (out of 18) were paying more than the full cost of a minister in their contributions.

The Presbytery Plan, as recommended by the Review Group, moves the Presbytery to a point of net contributing to the church (on 2010 figures) with all areas making a contribution over the cost of their ministry allocation.

2016: There are still significant financial challenges facing some of the congregations within the Presbytery, chiefly congregations in long periods of vacancy. However, the Presbytery of Lanark feel that the ability to 'pay for' a minister should not be the chief motivation for receiving a minister. The Presbytery is committed to deploying ministries in parishes where financial challenges are real, whilst encouraging congregations to play their part in developing sustainable models of stewardship.

Buildings

In recent memory for many living within the Presbytery of Lanark a number of buildings, which were seen as surplus, have been closed. The Review Group has undertaken to look at the issue of buildings with fresh eyes, asking whether the building is enabling the people of God to be effective witnesses for Christ.

The Presbytery of Lanark is blessed with many fine buildings, many of which have been redeveloped for the modern age. For example, in Black Mount a complete redevelopment of the sanctuary has allowed a modern worship space with areas for fellowship and meetings. This has given the congregation new confidence for the future. Similarly in Cairngryffe, Carluke: Kirkton and Coalburn a redevelopment of the worship space has provided new possibilities for worship and mission.

In some situations around the Presbytery there are buildings that are not fit for purpose. The previous Review Group was encouraged, during a visit to Lowther Church, with the honesty of the congregation in their appraisal of the building as being a drain on resources, both financial and human and the need to perhaps leave it behind. Where difficult decisions have been taken within the Presbytery Plan these have been taken to help free the worshipping congregation from the burden of a costly, ineffective buildings.

The Planning Group has endeavoured to take account of all of these principles in presenting the proposals.

2018: The Presbytery is mindful of the fact that two buildings within the plan (Carluk: St. Andrew's and Carluk: St. John's) are currently Categorized as a 'D' listing meaning that Presbytery is unable to make a determination at this time. This is still the situation however it is not due to a lack of desire within Presbytery to resolve the situation. The two congregations within the deferred union are currently exploring their relationship together and it is anticipated that Place for Hope will be involved in assisting that process. The Presbytery feel strongly that it would be inappropriate to discuss the provision of buildings when these difficult facilitated conversations are ongoing. The question of resolving this issue will be raised when these discussions have moved forward.

ADDITIONAL FACTORS FOR CONSIDERATION

Population Data

The data gathered by the previous Planning Review Group revealed that Lanark Presbytery had a population of approximately 61,690, although with recent population growth in a number of communities, particularly Carluke, this is likely to be a *significant underestimate*. The current population of Carluke for example is certainly greater than 15,248. Other population centres in the Presbytery have also grown in recent years. In addition there is a planned development of 500 new homes on the site of the previous Law Hospital and the proposed construction of a whole new community of 3200 homes in the Douglas Valley to be known as Owenstown.

The number of FTE ministries allocated to the Presbytery is 15.2. Assuming the original population estimate of 61,690, and if all else were equal, and this would amount to one ministry for each 4,113 people. However, in a predominantly rural situation, with many small and scattered communities, such 'parity' would be both impractical and undesirable. *(It would mean, for example, that the town of Carluke, with its population of 15,248 would be 'entitled' to 3.7 ministries in place of the current 3 and the whole of the Biggar area, covering the existing parishes of Biggar, Black Mount, Culter, Libberton & Quothquan, Cairngryffe, Symington, Glencaple and Lowther, with its total population of 8,174 would be 'entitled' to less than 2 ministries.)*

Clearly the Planning Group has had to take account of local situations and exercise judgment, balance and wisdom (as the guidelines suggest) if it is to ensure a genuinely equitable distribution of ministerial resources.

2016: It is likely that both of the developments in the Douglas Valley and Law Parishes that were being spoken of during the original planning process will not come to fruition for many years. Owenstown has been formally rejected by planners and the Law Hospital development is likely to prove overly expensive for developers due to mine workings. The amendment to the plan in 2016 takes cognisance of the Law development in particular, due to this being a factor in the 2013 plan.

2018: There have been no significant areas of change in population in the period following the last revision of the plan.

Presbytery Parish Workers

This Plan takes no account of the excellent existing Diaconal Project, which is an entirely separate arrangement between the Presbytery and the Ministries Council. The southeast area of Lanark Presbytery has had a very positive experience recently of the ministry offered by the Diaconate and so ways of financing such ministries locally or Presbytery-wide should be explored by the Presbytery.

If the Draft Plan is agreed by the Presbytery, and the Ministries Council Presbytery Planning Task Group concurs, then there will be two members of staff that would previously be referred to as Presbytery Parish Workers—namely the 0.7 member of staff for the deferred Union at Carluke: St Andrew's and Carluke: St John's (see page 16), and the 0.2 member of staff to be appointed as a rural church facilitator. (see page 23)

2016: In September 2015, it was agreed that the 0.2 FTE post be removed and to use the staffing quota to make the 0.8FTE ministry in Upper Clyde a 1.0 FTE post.

Appeal for Additional Resources

On 5th December 2012 representatives of the Planning Review Group met in Edinburgh with representatives of the Presbytery Planning Task Group of the Ministries Council. In the course of the meeting the Review Group indicated that they wished to request an additional 0.5FTE ministry resource for Lanark Presbytery from the contingency available to the Partnership Development Committee.

On 22nd January 2013 representatives of the Presbytery's Planning Review Group met with members of the Partnership Development Committee of the Ministries Council on in Carluke to put the case for additional resources.

On 29th January 2013 the Partnership Development Committee of the Ministries Council met to hear the report from their representatives and the requested additional 0.5FTE ministry resource was approved.

PRESBYTERY PLAN

BIGGAR AREA

Area Introduction

Congregations:	Biggar, Black Mount, Cairngryffe, Libberton & Quothquan, Symington and Upper Clyde.		
2013 Financial Situation:	Currently only Biggar pays the full costs of a minister (112%). Cairngryffe and Symington pay approximately 95%, Glencaple lw Lowther approximately 46% and Black Mount lw Culter lw Libberton & Quothquan approximately 43%.		
2013 Population:	Whilst it has proven difficult to get accurate population figures the best data available to the Presbytery with the mid year estimates at 2009 suggest the following Parish populations: Biggar (2614), Black Mount (761), Cairngryffe (1240), Culter (262), Glencaple (1565), Libberton & Quothquan (349), Lowther (443) and Symington (940). This represents a total population of 8,174 or 13% of the total population of the Presbytery area.		
2013 Congregation:	The size of membership (as at 31/12/2010) and size of worshipping congregation (as noted in the congregational audit forms issued in Nov 2010) are as follows:		
	Congregation	Membership	Worship
	Biggar	598	85 (monthly eve – 20)
	Black Mount	68	24
	Cairngryffe	171	45
	Culter	29	10
	Glencaple	192	30
	Libberton & Quothquan	86	30 (occasional songs of praise–40)
	Lowther	36	18
	Symington	210	35
2013 situation:	Currently there exists a four-way linkage between Biggar, Black Mount, Culter and Libberton & Quothquan that was to have been served by a team ministry. <i>(This linkage exists in name only since the sisting of processes meant it was never properly put into effect.)</i> There is also a linkage between Cairngryffe and Symington and a linkage between Glencaple and Lowther. All the charges are currently vacant.		
2016 Situation:	A basis of dissolution for Culter Parish Church was agreed and effected on 31 st December 2012. A basis of linking between Biggar and Black Mount was effected on 1 st January 2013 A basis of linking between Cairngryffe, Libberton & Quothquan and Symington was effected on 1 st January 2013 A basis of Union between Glencaple and Lowther, to form the Upper Clyde Parish Church was effected on 1 st January 2013. A minister was initially called on an 80% FTE basis, but was raised to FT in October 2016. All three charges within the area now have a full time minister in post.		
2018 Situation	All three charges within the area now have a full time minister in post.		

Future Plans

Culter:

Within the past year the roll at Culter Church has been reviewed and reassessed and whereas the previous plan indicated a membership of 87, with a regular worshipping congregation of 12, the current reality is that there are only 29 members on the roll with an average of 9 or 10 attending worship.

The majority of the Kirk Session now recognise that the current situation is no longer sustainable.

Lowther:

The situation at Lowther is somewhat different to that of Culter, in that out of an accurate roll of 36 there is an average weekly attendance of 18. However, the church building is totally unsuitable and a hindrance to the congregation's mission. An enthusiastic Kirk Session is keen to retain a vibrant worshipping community in the village of Leadhills and has identified Leadhills Miners' Library as a suitable and available alternative worship space. However, the Kirk Session at Lowther believes that the most workable administrative solution is to enter into a union with Glencaple, rather than a linkage, and to dispose of the building in Leadhills. Discussions on ministry requirements for such a united parish have led the Review Group to believe that an 80% part-time ministry would be appropriate.

Glencaple:

The Kirk Session at Glencaple has indicated a willingness to enter into a union with Lowther on the basis of an 80% part time ministry.

Biggar, Black Mount, Culter, Libberton & Quothquan:

Technically there exists a four-way linkage among the above congregations that, it was intended, would be served by two ministries. However, the linkage has never been put into effect and all four congregations are currently vacant.

The Planning Group therefore make the following recommendations for the Biggar area:

1. That the four-way linkage between Biggar, Black Mount, Culter and Libberton & Quothquan be formally severed.
2. That Biggar be linked with Black Mount
3. That the congregation of Culter be dissolved, and its parish added on to the parish of Biggar, and that the building at Culter be closed and disposed of.
4. That Cairngryffe be linked with Libberton & Quothquan linked with Symington
5. That the congregations of Glencaple and Lowther be united and the building at Lowther be closed and disposed of.
6. That the united parish of Glencaple and Lowther explore the option of using the Leadhills Miners' Library, or some other community resource, to maintain a regular worshipping community in the village of Leadhills.

The Planning Group therefore recommends the following allocation of resources to the Biggar area:

Biggar linked with Black Mount — 1 Full-time Minister of Word & Sacrament

Cairngryffe linked with Libberton & Quothquan linked with Symington— 1 Full-time Minister of Word & Sacrament

Glencaple united with Lowther — 1 Part Time (80%) Minister of Word & Sacrament

2016 amendments:

Culter:

Culter Parish Church was closed and the congregation dissolved on 31st December 2012

Biggar linked with Black Mount:

A basis of linking between Biggar and Black Mount took effect on 1st January 2013

Cairngryffe, Libberton & Quothquan and Symington

A basis of linking between Cairngryffe, Libberton & Quothquan and Symington was effected on 1st January 2013. The congregations are referred to as 'The Tinto Parishes'.

Glencaple and Lowther:

A union took place in January 2013 and minister was subsequently called to the Upper Clyde Parish Church on 0.8 FTE basis. In October 2016, the ministry was raised to a FT basis.

Beyond 2016:

All recommendations for this area have been fully implemented by the Presbytery and no further changes are envisaged in the lifetime of this plan.

Carluke Area

Area Introduction

Congregations:	Carluke: Kirkton, Carluke: St. Andrew's, Carluke: St. John's and Law.		
2013 Financial Situation:	Currently two charges pay the full costs of a minister – Carluke: Kirkton (144%) and Carluke: St. John's (114%). Carluke: St. Andrew's pay approximately 71% and Law 47%.		
2013 Population:	Whilst it has proven difficult to get accurate population figures the best data available to the Presbytery with the mid year estimates at 2009 suggested the following Parish populations: Carluke: Kirkton (5677), Carluke: St. Andrew's (3547), Carluke: St. John's (6024) and Law (3549). This represents a total population of 18,797 or 30% of the total population of the Presbytery area. <i>(However, more recent estimates put the population of Carluke itself at between 18,600 and 19,500).</i>		
2013 Congregation:	The size of membership (as at 31/12/2010) and size of worshipping congregation (as noted in the congregational audit forms issued in Nov 2010) are as follows:		
	Congregation	Membership	Worship
	St. Andrew's	301	65
	St. John's	762	180 (eve – 30, midweek – 60)
	Kirkton	813	275 (fortnightly eve – 15)
	Law	194	80 (eve – 40, midweek – 20)
2013 situation:	Currently there are 4 charges in this area each with a full time minister of word and sacrament. The minister at St. John's is due to retire at the end of June 2013.		
2016 Situation:	A basis of deferred union between Carluke: St. Andrew's and Carluke: St. John's has been agreed by all parties and a minister for the deferred union has been inducted, initially to the congregation of Carluke: St. John's. Upon the retiral of the present incumbent of Carluke: St. Andrew's the deferred union will take effect. Following a Local Church Review and re-evaluation of the Presbytery Plan for Carluke, it was agreed that a basis of reviewable charge (5 year) be recommended for Law. This basis has been agreed by all parties and Law are currently searching for a minister.		
2018 Situation	All charges currently have a full time minister in post, and a minister has been called to the deferred union between Carluke: St. Andrew's and Carluke: St. John's.		

Parish Grouping

In early 2006 the congregations within the town of Carluke formally committed to the principles of collaborative ministry within the format of a parish grouping sharing in worship, pastoral care, Christian education, parish mission, social events, communication and administration. This was a bold and imaginative step, which built on many years of solid co-operation between the churches.

Population Growth

Since the last available census figures there has been considerable (and continuing) population growth in Carluke and Law and there is currently a plan to build 500 new homes on the site of the former Law Hospital, which is within the parish of Law.

Future Plans

The Review Group recommends that a Deferred Union between the congregations of Carluke: St. Andrew's and Carluke: St. John's should come into effect upon the demission of the current minister at St. John's. At that time a joint nominating committee from the two congregations should be appointed to seek a minister for St. John's who will become the minister of the united charge when the union takes place, unless he or she were to demit before Carluke: St. Andrew's became vacant, in which case the process would be repeated.

The united charge will be allocated 1.7 Full-Time Equivalent ministries, which would include at least one ordained Minister of Word and Sacrament. The united charge could, at its own cost, increase the 0.7 to 1 FTE if so desired and if the financial situation allowed.

The allocation of resources to the Carluke area would therefore be as follows:

United Parish of St Andrew's and St John's (1.7 FT)
Kirkton (FT)
Law (FT)

The establishment of this staffing allocation will mean that the Carluke area will meet around 102% of staffing costs.

2016 amendments:

Parish Grouping:

Whilst there was a desire for the Parish Grouping to be expanded to include Law, the Presbytery, after significant discussion and consultation, came to the mind that no expansion could be possible until at least one year after the induction of the new minister in the deferred union of Carluke St Andrew's and St John's.

Population Growth:

It is now unlikely that this housing development will take place in the short to medium term. As a result, the Presbytery have reconsidered the Presbytery Plan and have approved a change in status for Law to a reviewable charge.

Future Plans:

The deferred union between Carluke: St. Andrew's and St. John's has been approved and a minister called. Upon the retiral of the minister in Carluke: St. Andrew's a search will begin for the 0.7 FTE ministry. The congregations, and Presbytery, have yet to discuss and agree the remit of such a ministry (ordained or otherwise).

Law has moved to a 5 year reviewable charge and is searching for a minister.

Beyond 2016:

No further changes are envisaged in the lifetime of this plan for this area, and Presbytery continues to work towards fulfilling all the recommendations when circumstances allow.

2018 amendments:

The Presbytery are continuing to work with the congregations in the deferred union and cannot, at this time, provide a determination on the buildings until relationships between the two congregations have been strengthened and some mission plans developed.

Lanark Area

Area Introduction

Congregations:	Carnwath, The United Parish of Carstairs and Carstairs Junction, Forth St Paul's, Lanark Greyfriars and Lanark St. Nicholas.		
2013 Financial Situation:	Currently two charges pay the full costs of a minister – Lanark St. Nicholas (134%) and Lanark Greyfriars (117%). Forth St. Paul's pay approximately 79%, Carnwath approximately 61% and Carstairs approximately 58%.		
2013 Population:	Whilst it has proven difficult to get accurate population figures the best data available to the Presbytery with the mid year estimates at 2009 suggest the following Parish populations: Carnwath (2636), Carstairs (2999), Forth St Paul's (3056), Lanark Greyfriars (4403) and Lanark St. Nicholas (4655). This represents a total population of 17,749 or 29% of the total population of the Presbytery area.		
2013 Congregation:	The size of membership (as at 31/12/2010) and size of worshipping congregation (as noted in the congregational audit forms issued in Nov 2010) are as follows:		
	Congregation	Membership	Worship
	Carnwath	286	47 (eve – 15)
	Carstairs & Carstairs Junction	296	80 (evening – 50, midweek 11)
	Forth	368	90 (midweek – 12)
	Greyfriars	610	140 (monthly trad – 50, eve – 50)
	St. Nicholas	546	200 (quart eve – 45, midweek 40)
2013 situation:	Currently there are 5 charges in this area: Carnwath, Carstairs & Carstairs Junction, Forth: St Paul's, Lanark: Greyfriars and Lanark: St. Nicholas. At present each charge has one full time minister of Word and Sacrament although Carnwath is currently vacant.		
2016 situation:	A basis of linking was effected between Carnwath and Carstairs and came into effect on 4 th December 2013. A new minister has been called. Changes to boundaries between Forth: St. Paul's, Carnwath and Carstairs have been effected. With Forth: St. Paul's calling a new minister in August 2016, the area currently has one vacancy within the four charges, Lanark: St. Nicholas		
2018 Situation	All charges within the area now have a full time minister in post.		

Carnwath

This congregation has endured a difficult period in their history. Presently, at the end of a period of interim ministry they state that they feel in better health for the future. The buildings within the parish need a great deal of attention. For many years the people of Carnwath have struggled with financial and building related issues and the Review Group feels that this has contributed to the difficulties of being a missionary congregation.

None of the buildings within the village of Carnwath (manse, church and hall) is in a suitable state of repair (either decoration or structurally) and two mission stations in Auchengray and Tarbrax continue to call on

resources. At present the church in Auchengray is used monthly for worship and is cost neutral to the congregation as rent is paid by the local authority for education use. However it is unlikely that this will continue once the school has been modernized in the next 5 years. The church at Tarbrax is now closed. In Auchengray there is no other community space whilst in Tarbrax there is a village hall.

Although the Kirk Session of Forth St Paul's still have some reservations as to how in practice they might take on the challenge of an enlarged parish, the Review Group recommends a redrawing of parish bounds to move responsibility for the Auchengray and Tarbrax areas to Forth: St. Paul's. This would ensure a fairer balance of parish responsibilities between Forth and Carnwath/Carstairs/Carstairs Junction. The total parish population of Forth would increase to around 3,700 while the total parish population of Carnwath/Carstairs/Carstairs Junction would reduce to less than 5000. In addition it would also make the parish boundaries more closely in line with existing Local Authority electoral wards.

Should the Plan to appoint a part-time Rural Church Facilitator be approved the Review Group would also recommend that Forth St Paul's be encouraged to seek the assistance of the person appointed to that post to explore together ways of developing work in the Auchengray and Tarbrax areas.

The Presbytery further recommends that Carnwath link with The United Parish of Carstairs and Carstairs Junction.

The Presbytery further recommends the immediate disposal of all buildings in Carnwath. For the avoidance of doubt the proceeds from the sale of the buildings at Auchengray and Tarbrax will be credited to the congregation of Carnwath.

It is hoped that by removing the burden of buildings from the worshipping community at Carnwath a new model of church may be explored to best meet the needs of the local community and parish. Already the congregation of Carnwath has shown commendable initiative in pursuing the option of worshipping in alternative premises to the existing church buildings.

Future Plans

The Presbytery suggests the following allocation of resources to the Lanark area.

Carnwath linked with The United Parish of Carstairs and Carstairs Junction (FT)
Forth: St Paul's (FT)
Lanark: Greyfriars (FT)
Lanark: St. Nicholas (FT)

The Presbytery is aware of the present efforts of the Kirk Sessions and ministers within the town to overcome generations of differences and work together where possible to be a united witness in Lanark.

The Presbytery recommend that a Parish Grouping be formed between the congregations of Lanark: Greyfriars and Lanark: St. Nicholas. This should be worked upon locally, with input from the Presbytery if required.

The establishment of this staffing allocation will mean that the Lanark area will meet around 112% of staffing costs.

2016 amendments:

Carnwath:

The parish boundaries in Carnwath have been updated in line with the 2013 report. The buildings in Tarbrax and Auchengray, along with the church hall, are no longer the responsibility of the congregation due to sale or disposal. The manse and church sites continue to be discussed although both will be marketed for sale in the near future.

There are challenges being experienced by Carnwath congregation due to the lack of physical, permanent space in which to worship and establish a base for mission within the community. The congregation, Presbytery and the General Trustees are discussing ways forward at present.

Future Plans:

A linking between Carnwath and Carstairs Parish Churches has taken place and together the charge has called a new minister.

Forth: St. Paul's is nearing the end of a long period of vacancy with a planned induction in autumn 2016.

Lanark: St. Nicholas Church is currently in vacancy and the two Lanark churches continue to grow in worship, mission and fellowship together. It would be envisaged that the congregations continue to foster these good relationships and move towards a possible Parish Grouping. The churches in Lanark have strong ecumenical links and there is a possibility of a larger formal ecumenical parish grouping taking shape.

Beyond 2016:

No further changes, other than points noted above about co-operation, are envisaged in the lifetime of this plan for this area, and Presbytery continues to work towards fulfilling all the recommendations when circumstances allow.

Lesmahagow Area

Area Introduction

Congregations:	Coalburn, Crossford, Douglas Valley, Kirkfieldbank, Kirkmuirhill, Lesmahagow Abbeygreen and Lesmahagow Old.		
2013 Financial Situation:	Currently three charges pay the full costs of a minister – Kirkmuirhill (161%), Coalburn lw Lesmahagow: Old (114%) and Lesmahagow Abbeygreen (107%). Crossford lw Kirkfieldbank and The Douglas Valley Church pay approximately 65%.		
2013 Population:	Whilst it has proven difficult to get accurate population figures the best data available to the Presbytery with the mid year estimates at 2009 suggest the following Parish populations: Coalburn (1520), Crossford (780), Douglas Valley (3165), Kirkfieldbank (1377), Kirkmuirhill (4607), Lesmahagow Abbeygreen (2878), and Lesmahagow Old (2643). This represents a total population of 16,970 or 28% of the total population of the Presbytery area.		
2013 Congregation:	The size of membership (as at 31/12/2010) and size of worshipping congregation (as noted in the congregational audit forms issued in Nov 2010) are as follows:		
	Congregation	Membership	Worship
	Coalburn	144	35
	Crossford	182	40 (joint evening–20, midweek–15)
	Douglas Valley	368	100
	Kirkfieldbank	89	28 (joint evening–20, midweek–15)
	Kirkmuirhill	314	200 (evening–70, midweek–30)
	Lesmahagow: Old	462	60-180
Lesmahagow: Abbeygreen	227	150 (evening–60, midweek–50)	
2013 situation:	Currently there are 5 charges in this area: Coalburn lw Lesmahagow Old; Crossford lw Kirkfieldbank; Douglas Valley, Kirkmuirhill; and Lesmahagow Abbeygreen. At present each charge has one full time minister of Word and Sacrament although Coalburn lw Lesmahagow: Old is currently vacant.		
2016 Situation:	<p>Following a difficult and challenging time Kirkmuirhill have an Interim Deacon who is working to guide the congregation in new ways of working and understanding their role as a Parish Church within the Church of Scotland. The congregation have given up their right to call during this period, but it is envisaged that this right will be given back to the congregation following successful interim ministry appointments and evaluation.</p> <p>Lesmahagow Old linked with Coalburn and The Douglas Valley Church are both working through long periods of vacancy. The Douglas Valley Church has been re-evaluated within the plan and are seeking a full time minister to a 5 year reviewable charge.</p>		
2018 Situation	Only two charges in this area have a full time minister with the other three continuing lengthy vacancies. A union between Coalburn and Lesmahagow: Old took place in September 2017.		

Dalserf

The Presbytery Plan implementation committee of the Presbytery of Hamilton entered into discussions with the original Review Group in April 2011 to explore the possibility of transferring the congregation of Dalserf from Hamilton Presbytery to Lanark Presbytery. The congregation (as at the 31st December 2010) had 229 members with a parish population of 2096.

The current Review Group resumed those negotiations in October 2012. At that time the Convener of Hamilton Presbytery's committee was in possession of a written assurance from the Ministries Council that if such a transfer were agreed it would be worth 1 Full-Time Equivalent ministry to Lanark Presbytery and initially this seemed a potentially attractive option. However, the Review Group was later informed by the Ministries Council that *"The additional allocation for Lanark will be 0.5FTE making the total 15.7FTE. The previous advice of 1.0 FTE was incorrect."*

On that basis the Review Group decided not to pursue the matter any further.

With this decision not to pursue the transfer of Dalserf Parish from Hamilton Presbytery to Lanark Presbytery and the potential prospect of an additional 3200 homes being constructed in the Douglas Valley, the Review Group recommends no change to the current situation in the Lesmahagow area *at the present time*, but the situation will be kept under review by the Presbytery.

Future Plans

The allocation of resources to the Lesmahagow area would therefore be as follows:

Coalburn lw Lesmahagow: Old (FT)
Douglas Valley Church (FT)
Kirkmuirhill (FT)
Crossford lw Kirkfieldbank (FT)
Lesmahagow: Abbeygreen (FT)

There are strong and vibrant churches within the Lesmahagow area and the Review Group feels that these have a great deal to offer the communities they serve in a united witness. The Review Group unanimously felt that it was important to foster positive relationships between churches to set the best example of Christian witness and love within their parishes, and recommend that the congregations explore locally ways of working more closely together.

The establishment of this staffing allocation will mean that the Lesmahagow area will meet around 102% of staffing costs.

2016 amendments:

Kirkmuirhill:

Kirkmuirhill Parish Church has been through significant change in recent years, following the departure of minister and many members of the congregation to set up a new Free Church of Scotland within the parish. This journey has been stressful for congregation and presbytery alike. The congregation voted to give up their right to call a minister in favour of a period of Interim Ministry, currently being supplied by the Interim Deacon. It is the earnest hope and prayer of the Presbytery that the right to call will be given back to the congregation following a successful period and evaluation of Interim Ministry.

Future Plans:

Douglas Valley – The Douglas Valley, as an area, has seen significant change over recent years and the village of Douglas has suffered at the hands of disinvestment from local authority, business and services alike. This has had a resulting effect on the congregation, both in terms of available human and financial resources. The congregation have sold the church building at Rigside and are meeting in the village community hall for worship. The congregation moved into a period of vacancy and, after considerable discussion, reflection and debate, the congregation entered into a basis of reviewable charge for 5 years and were given permission to call on that basis. The congregation continue to seek a minister.

Lesmahagow Old linked with Coalburn:

Following the adoption of the Presbyter Plan, the charge sought to fill their already lengthy vacancy. Unfortunately the congregations are still seeking that minister. The Presbytery have now sisted the vacancy and have entered into a period of Local Church Review with a view to understanding the present needs of the charge, offering support of the congregation, kirk Session and nominating committee, and establishing whether the current deployment of ministries offered to the charge is the way ahead in 2016. This report will be heard by Presbytery at the end of 2016 and decisions will then be taken.

Beyond 2016:

The Presbytery will be taking further decisions on this area of the plan towards the end of 2016 when the outcome of the Local Church Review of Coalburn linked with Lesmahagow: Old is presented.

2018 amendments:

A union took place between Coalburn and Lesmahagow: Old in September 2017. Presbytery continues to have concerns over this area of Presbytery due to the reality of current lengthy vacancies. Some of these communities are the most deprived communities with the Presbytery area. Presbytery continues to pray that God will guide the right ministers into these charges to help further his mission within the area.

Additional New Presbytery Post—RURAL CHURCH FACILITATOR

The Review Group recommend the appointment of a **Rural Church Facilitator** who will work one day per week. (i.e. 0.2FTE ministry) to establish new forms of church presence and congregational life in small, scattered rural communities, perhaps including the establishing of ‘house churches.’ The immediate focus of this work would be in the new Upper Clyde parish but would extend to other rural areas of the Presbytery in due course. The Facilitator would work in conjunction with the Congregational Development Committee.

2016: The Presbytery, after discussion, agreed that this 0.2 FTE post be removed from the Presbytery Plan and the staffing quota being given to allow the ministry at Upper Clyde to be restored to Full Time Status. The PPTG concurred and this took effect in October 2015.

Total Staff Costs for the Presbytery as a whole

Based on the 2010 income data, and including the 0.2 Rural Church Facilitator, the Presbytery as a whole would be contributing approximately 104% of total staffing costs and would therefore be a net contributor

Continuing Review

The Plan presented to the Presbytery is a starting point and not a goal and it will have to be reviewed regularly by the Presbytery in the light of changing circumstances. However, the Review Group humbly presents it as our best effort at meeting the demands of the diminished resources of the Church at this present time while ensuring the ongoing life and witness of congregations as a fundamental and strategic agent for the Church’s participation in the Mission of God within our area.

In the name of the Review Group

IAIN D. CUNNINGHAM (Convener)

Approved by Presbytery on 14th March 2013

Amended by Presbytery 6th September 2016

Amended by Presbytery 4th September 2018

The Presbytery of Lanark

Table of the Presbytery Plan

		<p>Presbytery of Lanark</p> <p>Presbytery Plan</p> <p><i>(as at 1 February 2013)</i></p> <p><i>(amended 6 September 2016)</i></p>			<p>Key</p> <p><i>UT : Unrestricted tenure;</i></p> <p><i>RT : Reviewable Tenure; PG : Parish Grouping (refers to XX area only);</i></p> <p><i>DL : Deferred linkage; LEP Local Ecumenical Project;</i></p> <p><i>Buildings: a) expected to remain in use beyond lifetime of plan; b) expected to be closed during plan period; c) expected to be disposed of under an adjustment; d) Presbytery unable to make a determination at this time.</i></p>			
Congregation Name and Roll	Gross Population	Congregational membership	Current Status	Plan for Congregation(s) by end of Plan	Implementation or Interim Steps required (if any or if necessary)	Structure of Staffing required	Other staffing - locally provided	Building designation
Biggar	2614 (2009) 3000 (2011)	2012: 598 2015: 542 2017: 302	Linked with Black Mount, Culter, Libberton & Quothquan	Link with Black Mount Effected 01/01/2013	Sever four-way linkage, between Biggar, Black Mount, Culter, Libberton & Quothquan	1 FT Minister of Word & Sacrament for Biggar lw Black Mount (UT)		a

Black Mount	761 545 (2011)	2012: 68 2015: 64 2017: 69	Linked with Biggar, Culter, Libberton & Quothquan	Link with Biggar Effected 01/01/2013	Sever four-way linkage, between Biggar, Black Mount, Culter, Libberton & Quothquan	1 FT Minister of Word & Sacrament for Biggar lw Black Mount (UT)		2
Cairngryffe	1240 (2009) 1441 (2011)	2012: 171 2015: 155 2017: 143	Linked with Symington	Link with Libberton & Quothquan link with Symington Effected 01/01/2013		1 FT Minister of Word & Sacrament for Cairngryffe, Libberton & Quothquan and Symington (UT)		2
Carluke: Kirkton	5677 (2009) 4374 (2011)	2012: 813 2015: 751 2017: 717	In Parish Grouping with Carluke: St Andrew's & Carluke: St John's	In Parish Grouping with United Parish of Carluke: St Andrew's & Carluke: St John's, and Law		1 FT Minister of Word & Sacrament (UT)	P/T Parish Grouping Administrator For Carluke & Law Parish Grouping	2

Carluke: St Andrews	3547 (2009) 3574 (2011)	2012: 301 2015: 200 2017: 189	In Parish Grouping with Carluke: Kirkton & Carluke: St John's	United with Carluke: St John's and in Parish Grouping with Carluke: Kirkton and Law	Deferred Union with Carluke: St John's Agreed 03/12/2013	1 FT Minister of Word & Sacrament (UT) and 0.7 FTE for united congregation	P/T Parish Grouping Administrator For Carluke & Law Parish Grouping	d (see note on page 10)
Carluke: St John's	6024 (2009) 6759 (2011)	2012: 762 2015: 617 2017: 566	In Parish Grouping with Carluke: Kirkton & Carluke: St Andrew's	United with Carluke: St Andrew's and in Parish Grouping with Carluke: Kirkton and Law	Deferred Union with Carluke: St Andrews Agreed 03/12/2013	1 FT Minister of Word & Sacrament (UT) and 0.7 FTE for united congregation	P/T Parish Grouping Administrator For Carluke & Law Parish Grouping	d (see note on page 10)
Carnwath	2636 (2009) 2329 (2011)	2012: 286 2015: 130 2017: 123	Unrestricted Tenure	Link with United Parish of Carstairs and Carstairs Junction Effected 04/12/2013	Re-draw Parish boundaries of Carnwath to transfer Auchengray & Tarbrax to Forth St Paul's Completed 2013	1 FT Minister of Word & Sacrament (UT) for linked congregation		c

Carstairs	2999 (2009) 2298 (2011)	2012: 296 2015: 190 2017: 178	Unrestricted Tenure	Link with Carnwath Effected 04/12/2013	Re-draw Parish boundaries of Carnwath to transfer Auchengray & Tarbrax to Forth St Paul's Completed 2013	1 FT Minister of Word & Sacrament (UT) for linked congregation		2
Coalburn and Lesmahagow: Old	4163 (2009) 4104 (2011)	2012: 606 2015: 494 2017: 458				1 FT Minister of Word & Sacrament (UT)		2
Crossford	780 (2009) 1053 (2011)	2012: 182 2015: 163 2017: 138	Linked with Kirkfieldbank			1 FT Minister of Word & Sacrament (UT) for linked congregation		2
Culter (NOW DISSOVLED)	262 (2009)	2012: 29 2015: 0	Linked with Biggar, Black Mount, Libberton & Quothquan	Dissolve congregation Effected 31/12/2012	Close and dispose of building Transfer parish responsibility to Biggar Effected 31/12/2012	N/A		2

The Douglas Valley Church	3165 (2009) 2899 (2011)	2012: 368 2015: 304 2017: 280	Reviewable Tenure			1 FT Minister of Word & Sacrament (RT)		2
Forth: St Paul's	3056 (2009) 3837 (2011)	2012: 368 2015: 336 2017: 319	Unrestricted Tenure	Parish Boundaries redrawn Completed 2013	Re-draw Parish boundaries of Carnwath to transfer Auchengray & Tarbrax to Forth St Paul's Completed 2013	1 FT Minister of Word & Sacrament (UT)		2
Kirkfieldbank	1377 (2009) 1095 (2011)	2012: 89 2015: 77 2017: 73	Linked with Crossford	Linked with Crossford		1 FT Minister of Word & Sacrament (UT) for linked congregation		2
Kirkmuirhill	4607 (2009) 4806 (2011)	2012: 314 2015: 142 2017: 146	Unrestricted Tenure	Unrestricted charge	Period of Interim Ministry	1 FT Minister of Word & Sacrament (UT)		2
Lanark: Greyfriars	4403 (2009) 4524 (2011)	2012: 610 2015: 541 2017: 517	Unrestricted Tenure	In Parish Grouping with Lanark: St Nicholas		1 FT Minister of Word & Sacrament (UT)		2

Lanark: St Nicholas	4655 (2009) 5458 (2011)	2012: 546 2015: 495 2017: 478	Unrestricted Tenure	In Parish Grouping with Lanark: Greyfriars		1 FT Minister of Word & Sacrament (UT)		2
Law	3549 (2009) 3501 (2011)	2012: 194 2015: 177 2017: 170	Reviewable Tenure	In Parish Grouping with United Parish of Carluke: St Andrew's & Carluke: St John's, and Carluke: Kirkton		1 FT Minister of Word & Sacrament (RT)	P/T Parish Grouping Administrator For Carluke & Law Parish Grouping	2
Lesmahagow: Abbeygreen	2878 (2009) 3086 (2011)	2012: 227 2015: 173 2017: 116	Unrestricted Tenure			1 FT Minister of Word & Sacrament (UT)		2
Libberton & Quothquan	349 (2009) 454 (2011)	2012: 86 2015: 84 2017: 79	Linked with Biggar, Black Mount, Culter	Link with Cairngryffe, Symington Effected 01/01/2013		1 FT Minister of Word & Sacrament for Cairngryffe, Libberton & Quothquan and Symington (UT)		2

<p>Symington</p>	<p>940 (2009) 800 (2011)</p>	<p>2012: 210 2015: 185 2017: 146</p>	<p>Linked with Cairngryffe</p>	<p>Link with Cairngryffe, Libberton & Quothquan Effected 01/01/2013</p>		<p>1 FT Minister of Word & Sacrament for Cairngryffe, Libberton & Quothquan and Symington (UT)</p>		<p>2</p>
<p>Upper Clyde (formerly Glencaple l/w Lowther)</p>	<p>2008 (2009) 2024 (2011)</p>	<p>2015: 201 2017: 176</p>	<p>Unrestricted Tenure</p>			<p>1 FT Minister of Word & Sacrament (UT)</p>		<p>2</p>